



# Roseville Area Schools

Mission Statement—Our Core Purpose

## Quality Teaching and Learning for All...Equity in All We Do

### OUR VISION 2015

*What we intend to create*

Roseville Area Schools, working in partnership with all families and the community, is a learning organization of engaged, motivated and high achieving lifelong learners.

We demonstrate this Vision when:

- Each learner thrives in a safe, equitable, and respectful learning environment that fosters confidence, excellence and a sense of belonging while honoring difference.
- Each learner receives high quality, personally relevant instruction enhanced by all members of the learning community.
- Each learner studies a challenging academic curriculum, which enhances social, emotional, physical and ethical development.
- Each learner meets rigorous academic standards and is prepared for future learning and success in a multicultural society.

### CORE VALUES

*What drives our words and actions*

- Equity
- Responsibility
- Integrity
- Respect
- Compassion
- Commitment
- Sense of Belonging
- Curiosity

### EQUITY VISION

In alignment with the District Vision, Roseville Area Schools is committed to ensuring an equitable and respectful educational experience for every student, family and staff member regardless of:

- Race
- Gender
- Sexual Orientation
- Socioeconomic Status
- Ability
- Home or First Language
- Religion
- National Origin
- Age
- Physical Appearance

### STRATEGIC DIRECTIONS

*Our focused allocation of resources*

- C** **Community** • Engaging and partnering with the whole community.
- L** **Leadership** • Building a culture that nurtures the leadership potential in each member of the diverse learning community.
- E** **Equity** • Ensuring each individual develops and thrives; eliminating systemic barriers to success.
- A** **Achievement** • Aligning systems, practices, and instruction to the individual's needs, abilities and goals.
- R** **Resources** • Securing, managing and leveraging our human, financial, and physical capital responsibly and creatively.

### VALUES

- **Equity.** Accepting and valuing each individual for who they are and providing the structures, environment and resources each person needs to reach their greatest potential.
- **Responsibility.** Understanding and accepting the impact and consequence of personal actions and decisions; striving to fulfill obligations to self, others, and the greater good of society.
- **Integrity.** Practicing truthfulness and sincerity in relationships and actions; shaping a clear set of beliefs and ethics that directs thoughts and actions.
- **Respect.** Appreciating the unique qualities of others and oneself; displaying courtesy and appreciation for others.
- **Compassion.** Caring about others; expressing kindness, concern and empathy; helping others through action.
- **Commitment.** Believing in one's personal capacity to make a difference; investing the hard work needed to realize goals; seeking ways to consistently improve; and persisting through setbacks.
- **Sense of Belonging.** Feeling safe, welcome and included.
- **Curiosity.** Actively and eagerly pursuing knowledge, insight and understanding.