

ROSEVILLE AREA SCHOOLS
Independent School District No. 623

Policy 104 – Equal Employment Non-Discrimination

1.0 PURPOSE

The purpose of this policy is to provide non-discriminatory employment, working, and learning environments in compliance with State and Federal law.

2.0 GENERAL STATEMENT OF POLICY

- 2.1 It is the policy of the school district not to discriminate against students or qualified employees on the basis of race, color, creed, religion, gender, national origin, age, marital status, disabilities, familial status, status with regard to public assistance or sexual orientation in its education programs or employment policies and practices as required by State and Federal law.
- 2.2 The district will provide equal educational opportunity for all learners and will identify, evaluate, and provide an appropriate public education to learners who are disabled within the definition of Section 504.
- 2.3 The school district will provide a means for the prompt and equitable resolution of complaints alleging discrimination or any action prohibited by district policy or State and Federal law.

Legal References: Minn. Stat. Ch. 363 (Minnesota Human Rights Act)
42 U.S.C. 12101 et seq. (Americans with Disabilities Act)
20 U.S.C. 1681 et seq. (Title IX of the Education Amendments of 1972)

Adopted: 8/22/95
Revised: 11/25/08