

**ROSEVILLE AREA SCHOOLS**  
Independent School District No. 623

Policy 214 – School Board Process for Addressing Board Member Violations

The School Board and each of its members are committed to faithful compliance with the provisions of School Board policies.

The Board recognizes that alleged willful and/or continuing policy violations must be addressed. Each member is responsible for self-monitoring and for promptly initiating the process outlined below when they believe another Board member has violated policy.

1. Directly discuss the concern with the alleged offending board member. If agreement and understanding can be reached, consider the issue resolved.
2. If resolution does not appear possible or the concerned board member is not comfortable going to the alleged offending member, then the matter should be brought to the attention of the Chair (or Clerk if the Chair is the offending member.)
3. If resolution via the Chair or the Clerk is not reached, the concern should be brought to the Board for review of possible violation. The Board will vote to determine if policy violation occurred. If Board policy violation occurred, then the Board will vote on what action to take regarding the violation, including any of the following: public statement, removal from Board leadership position or removal from the Board as provided by statute.
4. All actions related to Board member violation require a concurrent vote of at least four (4) Board members after due process has been afforded.

If a policy violation occurs, the Board will consider individual or full board development work that may reduce the likelihood of future policy violations.

Adopted: 06/28/11